



LEO ADVISORY PANEL 2024-25





Leo Advisory Panel Symposium

Reminders:

- There are several awards available for the end of the year – check out the Leo award webpage
- Convention is July 13-17 in Orlando, Florida – will you be there?!
- Mark your calendars! Leo Advisory Panel applications for 2026-2028 will open mid-June
- Leos who turn 19 or 31 years old – records will be end-dated on June 30
- Follow the Leo Advisory Panel Facebook page and Instagram account @leoadvisorypanel!



Young Lions and Leos Team

Name	Email	Job Title	What We Do
Khamisi Grace	kgrace@lionsclubs.org	Department Manager	Leo-Lion Board Liaisons, Oversees YLL team
Malise Corsino	leo@lionsclubs.org mcorsino@lionsclubs.org	Department Coordinator	Awards & Recognitions, Scholarship Reimbursements, Creating and Cancelling Leo Clubs
Ashley Christensen	achristensen@lionsclubs.org	Senior Youth Programs Specialist	Leo Club Program, Leo Advisory Panel, Cub Program
Kaylee Baumbach	kbaumbach@lionsclubs.org	Young Lions Specialist	FDI and Cultural Exchange Scholarships, Campus Clubs, Leo to Lion/Leo-Lion Transition





Leo Advisory Panel Committees

Recruitment

Membership
Experience

Transition





LAP Transition Committee 2025

A New Era of Service

OUR TEAM



Ritwik Bhawsinghka
CA VI - Chair



J D Magaw, Jr
CA I - Co-Chair



Ava-Loi Forbes
CA I



Gabrielle McKechnie
CA I



Mihika Joshi
CA I



Braian A. Lucero
CA III



Jeenette Fuentes
CA III



Jorge Garcia Cerna
CA III



Wilson M. Soria
CA III



Bijay Shrestha
CA VI



Gazi Md. Shahid Ullah
CA VI

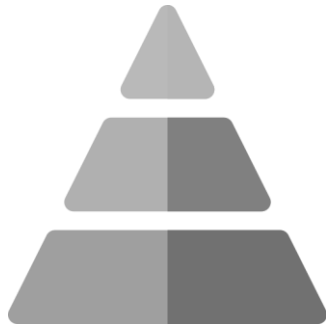


Changing Landscape of Service



TRADITIONAL MODELS OF SERVICE

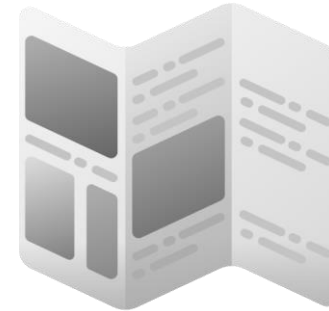
Traditional models of community service were often structured, one-dimensional, and **focused on short-term relief** rather than long-term impact -



rigid, hierarchical
volunteering



one-time
donation drives



manual, paper-based
outreach



single-organization
efforts

While these methods played a crucial role in the past, **they struggled** with sustainability, adaptability, and engaging younger generations in meaningful ways



CHANGING LANDSCAPE OF SERVICE

Service has **evolved significantly** in recent years, driven by a variety of factors -



technological
advancements



increased focus on
sustainability & impact



growing influence of
younger generations



shifting societal
priorities

The traditional models of community service are now complemented by **innovative, tech-driven approaches** that allow for greater reach, impact, and engagement



WHAT'S TRENDING?

Younger generations, such as Millennials and Gen Z, are leading this transformation by prioritizing causes that **align with their values** & **leveraging digital platforms** to mobilize communities, organize virtual events, and raise funds for global initiatives.



virtual meetings,
events, webinars



youth-led &
inclusive leadership



participatory &
hands-on service



collaborations &
partnerships

Young people today prefer **participatory** & **hands-on** approaches to service - they value opportunities to **make a tangible difference** and are more inclined to **use their unique skills** (like social media & technology) to drive change





Roles of Leos, Leo-Lions, and Young Lions



ROLES OF LEOS, LEO-LIONS, & YOUNG LIONS



future leaders of service

Develop leadership skills through community service

Leverage social media & digital platforms to mobilize volunteers

Use their voice to drive awareness & action on pressing social issues

Build a pipeline for future Lions membership



bridging the gap

Transition from Leos to Lions while retaining youth identity

Use dual understanding of Leos & Lions for progressive service strategies

Guide Leos in transitioning while bringing new perspectives to Lions

Foster inter-generational collaboration & mentorship



driving impactful leadership

Adapt legacy service models to current trends & technologies

Develop long-term, high-impact models for sustainable service

Advocate for young voices to have a seat at the table in decision-making

Apply professional expertise to enhance impact of service projects



Challenges in Transition

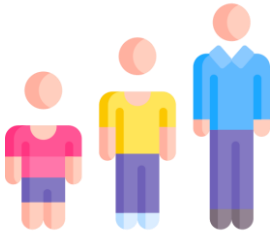


CHALLENGES IN TRANSITION



Retention & Engagement Drop

Many Leos disengage after aging out due to unclear transition paths, lack of engaging roles, and limited flexibility in Lions. Without structured retention efforts, their energy and leadership potential are lost, weakening the continuity of service.



Generational Gaps

Young Leos struggle to adapt to Lions' traditional structures, formal meetings, and hierarchical culture. The lack of dynamic, youth-friendly engagement makes it difficult for them to feel valued, leading to disengagement or hesitation in transitioning.



Evolving Priorities & Commitments

As young adults start careers, pursue higher education, or build families, balancing personal, professional, and service commitments becomes difficult. The structured responsibilities of Lions may feel overwhelming, leading to hesitation in transitioning.



What Can We Do?



WHY TRANSITION?



amplify your scale
and impact



continue your
leadership journey



expand your global
network



access professional
& personal growth



continue your
service journey



LEO-LION



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STRATEGIES FOR EFFECTIVE TRANSITION



engage early with young Leos



clearly communicate the benefits



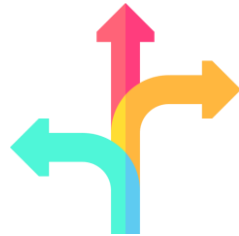
recognition & incentives



mentorship and buddy system



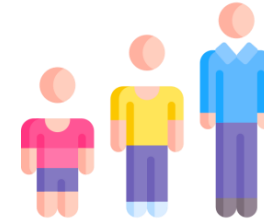
leadership continuity programs



flexible membership models



project-based engagement



multi-generational collaboration



LEO-LION



LEO-LION PROGRAM

Legal age of majority through age 35

For current or former Leos
(need to have been a Leo for at least 1 year and 1 day)

Entry or charter fee waiver

Exclusive Leo-Lion membership pin

Years of Leo service credited to Lion record

50% discount on international dues

Scholarship opportunities
(FDI and Leo-Lion Cultural Exchange Ambassador)

Exclusive LinkedIn professional networking group

Lions Membership Type



** as of 1st April, 2025*

10771

Leo-Lions Members
Worldwide

496

Leo-Lion Clubs
Worldwide



Success Story







**THE FUTURE OF LIONS LIES IN THE
ENERGY OF LEOS, LEO-LIONS,
AND YOUNG LIONS**





**Thank you from
the Transition
Committee!**