2023-2024 FVDG/DGE Training Program Overview

Available in July
MD/SD training for FVDGs
(Actual date determined by SD/MD GLT coordinator)

September
Seminar group leaders contact FVDGs

September - October
Registration: FVDG/DGE Seminar and the International Convention (St. Charles, IL., USA & Melbourne, Australia)

September - January
FVDGs complete online learning, assignments, and group webinars

October
Head, Heart and Guts leadership assessment launched

November
Seminar Pre-assignment booklet, District Strategic Plan Workbook, and assessment results available

February 27-29
FVDG/DGE Seminar (Days 1-3) in St. Charles, IL., USA

March - May
FVDGs/DGEs continue planning for success and working on district action plans to support MISSION 1.5

May - June
FVDGs complete online learning and assignments

June
June 21: FVDG/DGE Seminar (Day 4)
June 21-25: International Convention in Melbourne, Australia
Multiple district/single district training for first vice district governors
- Local, in-person or virtual training taking place between July 2023 and June 2024
- Dates, times, and locations are determined and communicated by the multiple/single district GLT coordinator.
- Topics include, but are not limited to:
  - Online learning pre-assignments:
    - The Service Journey course
    - Public Speaking course
    - Review of District e-book and other governing documents
    - Review of Lion Portal (Lion Account) digital products
  - Interactive sessions:
    - District Governor Orientation
    - LCIF
    - Public Speaking
    - Effective Listening
    - Promoting Service Journey Resources
    - Local topics

Seminar group leaders will connect with the first vice district governors assigned to their training groups, starting in early September.

Group leaders will host two webinars over the next several months with FVDGs as a part of the training program. FVDGs should plan to attend these webinars.

- September: Meet and greet
- January: Q Center readiness
Independent online learning and assignments

- FVDGs independently review the resources on lionsclubs.org, and the Managing Your District webpage, which includes the District e-Book.

- Beginning in September, FVDGs complete training courses assigned to their 2023-2024 FVDG/DGE learning path in the Lions Learning Center. All assigned courses should be completed according to the completion schedule as communicated by group leaders. Each course takes approx. 20 to 40 minutes to complete, except for the Global Membership Approach Orientation which could take up to two hours.

<table>
<thead>
<tr>
<th>Category</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>Leadership</td>
<td>Selecting Your Team</td>
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<td>Goal Setting</td>
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<td>Delegation</td>
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<td>Succession Planning</td>
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<td>Action Planning to Achieve District Goals</td>
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<td>Becoming a Whole Leader Pre-assignment</td>
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<td>Leading Change Pre-assignment</td>
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<td>Membership</td>
<td>Introduction to SWOT Analysis</td>
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<td>Global Membership Approach Orientation</td>
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<td>New Club Development</td>
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<td>Invite for Impact</td>
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<td>Member Satisfaction</td>
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<td>LCI Policies</td>
<td>Working Together in a Mutually Respectful Environment</td>
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Registration begins in September/October for:

- FVDG/DGE Seminar (Days 1-3) in St. Charles, Illinois, USA
- FVDG/DGE Seminar (Day 4) in Melbourne, Australia
- International Convention in Melbourne, Australia
<table>
<thead>
<tr>
<th>September 2023</th>
<th>January 2024</th>
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<tbody>
<tr>
<td><strong>Leadership Assessment</strong></td>
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<td>- In October, FVDGs/DGEs are emailed a unique link to the Head, Heart and Guts leadership assessment.</td>
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<td>- Downloadable personalized assessment results will be available for each FVDG/DGE in early November.</td>
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<td>- The Becoming a Whole Leader pre-assignment course in the Lions Learning Center should be reviewed once the FVDG/DGE downloads his/her assessment results report.</td>
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<td><strong>District Strategic Plan Workbook (Available in November)</strong></td>
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<td>- FVDGs are asked to meet virtually or in-person with both the current district team and their incoming district team to assess district goals, including MISSION 1.5 targets, and discuss how to continue supporting their achievement. FVDGs will also have visibility into their new MISSION 1.5 targets, begin formulating new service activities, leadership development and LCIF goals and action plans for next year that will build upon the current MISSION 1.5 targets and district goals.</td>
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*Note: This assignment will also be available for download in the 2023-2024 FVDG/DGE learning path in the Lions Learning Center.*
February

FVDG/DGE Seminar (Days 1-3)

- The Seminar takes place February 27 - 29 at the Q Center in St. Charles, Illinois, USA. The city of St. Charles is located about 40 miles west of Chicago.
- FVDGs/DGEs arrive on February 26 and depart on March 1.
- The Q Center is a secure, all-inclusive training facility with dormitory style sleeping rooms, cafeteria dining, gathering spaces and scenic views. See registration materials for more information regarding the Q Center.
- Events at the Q Center are exclusively for FVDGs/DGEs. Spouses, companions, and guests may not attend.
- The three-day seminar includes the following events and topics (subject to change at any time):
  - Tour of Lions International headquarters and photo opportunity with the International First Vice President.
  - General session presentations featuring messages from the International First Vice President, DGE Seminar Chairperson, guest speaker(s), and staff.
  - Interactive in-person workshops led by seminar group leaders, covering topics such as:
    - Leadership skill development, managing teams, supporting new club development, LCIF, action planning, and leading change.
  - Opportunities to mingle and bond with Lions from around the world, connect with Lions International staff, and visit the Lions Shop at the Q Center.
FVDGs/DGEs continue planning for success by collaborating with district teams to develop and finalize district goals and action plans, focused on achieving our MISSION 1.5 goal and objectives.

**May**

Online learning, assignments and webinars (continued)
- FVDGs/DGEs independently review new resources on the LCI/LCIF websites.
- FVDGs/DGEs complete training courses assigned to their 2023-2024 FVDG/DGE learning path in the Lions Learning Center. All assigned training modules should be completed by June. Each module takes approx. 20 to 40 minutes to complete.

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<td>▪ Conflict Resolution</td>
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<td>LCI Policies</td>
<td>▪ Expense Claim Training</td>
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<td>▪ Policy Practice: The Board Policy Manual and Governing Documents and Their Locations</td>
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<td>▪ Most Frequently Asked Policy Questions</td>
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FVDGs/DGEs can also self-select online leadership courses based on an interpretation of their Head, Heart and Guts leadership assessment results or individual goals they may have.

Group leaders will host one webinar in June with FVDGs/DGEs as a part of the training program. FVDGs should plan to attend this webinar.

- June: *Melbourne readiness*
June

FVDG/DGE Seminar (Day 4)
- June 20: DGEs arrive in Melbourne, Australia. After checking into the hotel, DGEs and their spouse or adult companion can pick up their convention registration materials, gifts from the incoming president, district governor name badges and materials.
- June 21: DGEs and their spouse or adult companion attend Day 4 of the FVDG/DGE Seminar.
  - Each DGE and their spouse or adult companion gather in a ballroom for a full day of general sessions, featuring inspiring messages from Lions/guests, a special presentation for DGE spouses/adult companions and the latest news and updates from Lions International.
  - The day culminates with an elegant celebration banquet.

International Convention
- June 21 – 25: DGEs are welcome to attend the international convention after the FVDG/DGE Seminar. The international convention offers fellowship, an exciting exhibit hall, informative plenary sessions, participation in the international elections, world renowned entertainment and so much more.
- June 25: DGEs participate in the District Governor Oath of Office ceremony during the closing plenary session.